

1 **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

2 Regular Meeting of the Gaming Board of Directors

3 911 Spring Street

4 Petoskey, MI 49770

5 February 2, 2007

6
7 Meeting called to order at 10:00 a.m.

8 Directors Present:

9 Chairperson Carol Mc Fall

10 Vice Chairperson Judy Pierzynowski (absent)

11 Treasurer/Secretary Sheran Patton

12 Director Dollie Keway

13 Staff Present:

14 Barry Milligan, General Manager

15 Denise White, Director of Human Resources

16 Andrea Cone, Executive Assistant General Manager

17 Cathy Portman, Gaming Board Executive Assistant

18 Tribal Government Present:

19 Frank Ettawageshik – Tribal Chairman

20 Michele LaCount – Tribal Citizen, Legislative Office Leader

21
22
23 Motion made by Director Keway and supported by Treasurer/Secretary Patton to
24 adopt the agenda for 02.02.07 as amended. Vote 3 yes. 0 no. 0 abstained.
25 1 absent (Vice Chairperson Pierzynowski). Motion carried.

26
27 Motion made by Chairperson Mc Fall and supported by Treasurer/Secretary
28 Patton to approve the minutes of 01.26.07 as written. Vote 3 yes. 0 no.
29 0 abstained. 1 absent (Vice Chairperson Pierzynowski). Motion carried.

30
31 Public comment opens at 10:08 a.m.

32 Public comment closes at 10:09 a.m.

33
34 Motion made by Director Keway and supported by to revoke the previous
35 motion of 1/26/07, "Motion made by Chairperson Mc Fall and supported by Vice
36 Chairperson Pierzynowski to acknowledge the flexibility of the Board to affect
37 wage and salary increases for select employees in an effort to correct
38 discrepancies" for the following reasons:

- 39 1. Secretary/Treasurer Patton voted on this motion which gave her
40 immediate family member a salary increase outside of approved policies
41 and procedures. WOS 2005-006, Gaming Board of Directors, §XX—
42 7.508B Nepotism states, "No Gaming Board of Directors member may
43 participate in making any decision that involves a personal or financial
44 interest of the Board member or a member of his or her immediate family

1 unless such interest is held in common with the Tribe and its members.”
2 (Source: WOS 2004-08, Nov. 21, 2004, §VIII)

3 2. The three raises approved by this motion are outside the scope of
4 standard casino operating procedures. These raises are untimely and in
5 advance of Gaming Board of Directors approving the new wage and
6 compensation grid to be implemented on 4/1/07. Wage discrepancies
7 would be corrected at that time.

8 3. Denise White's contract states “employee will be eligible for merit
9 increases in accordance with the Policies and Procedures of Victories
10 Casino and Hotel.” Motion failed due to lack of support.

11
12 Motion made by Treasurer/Secretary Patton and supported by Chairperson Mc
13 Fall to approve a 30-day extension to the current Temporary 30 day kiosk policy.
14 Vote 3 yes. 0 no. 0 abstained. 1 absent (Vice Chairperson Pierzynowski).
15 Motion carried.

16
17 Motion made by Chairperson Mc Fall and supported by Treasurer/Secretary
18 Patton to go into executive session at 10:51 a.m. Vote 3 yes. 0 no. 0 abstained.
19 1 absent (Vice Chairperson Pierzynowski). Motion carried.

20
21 Motion made by Director Keway and supported by Treasurer/Secretary Patton
22 to return to open session at 10:55 a.m. Vote 3 yes. 0 no. 0 abstained. 1 absent
23 (Vice Chairperson Pierzynowski). Motion carried.

24
25 Vice Chairperson Pierzynowski arrives 11:16 a.m.

26
27 Motion made by Chairperson Mc Fall and supported by Treasurer/Secretary
28 Patton to approve the General Manager's verbal and written report for 02.02.07
29 as presented by General Manager Barry Milligan. Vote 4 yes. 0 no. 0 abstained.
30 0 absent. Motion carried.

31
32 Recess at 11:35 a.m.

33 Resume at 11:50 a.m.

34
35 Motion made by Director Keway and supported by Chairperson Mc Fall to
36 approve the Gaming Board of Directors attendance to Victories Casino & Hotel
37 Team Member Recognition Program Banquet to be held on February 7, 2007 at
38 Victories Hotel. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

39
40 Motion made by Director Keway and supported by Treasurer/Secretary Patton
41 to approve the Contract with Specialized Productions, Inc. for the Odawa Casino
42 Resort (New Casino Project). Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion
43 carried.

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46

1 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson
2 Pierzynowski to approve Technology Change Order #7 with Clark Construction
3 for the Odawa Casino Resort (New Casino Project). Vote 4 yes. 0 no.
4 0 abstained. 0 absent. Motion carried.

5
6 Motion made by Vice Chairperson Pierzynowski and supported by Chairperson
7 Mc Fall to approve Technology Change Order #8 with Clark Construction
8 Company for the Odawa Casino Resort (New Casino Project). Vote 4 yes. 0 no.
9 0 abstained. 0 absent. Motion carried.

10
11 Motion made by Director Keway and supported by Vice Chairperson
12 Pierzynowski to approve Furniture Change Order #3 with Clark Construction
13 Company for the Odawa Casino Resort (New Casino Project). Vote 4 yes. 0 no.
14 0 abstained. 0 absent. Motion carried.

15
16 Motion made by Director Keway and supported by Treasurer/Secretary Patton to
17 approve policy changes to Part VI: Executive, Sect. D: Shift Managers, addition
18 of J: Self-ban policy. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

19
20 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson
21 Pierzynowski to approve the application letter to Tribal Council to issue a liquor
22 license for sale of alcoholic beverages solely for consumption on the premises at
23 Odawa Casino Resort, drafted on January 30, 2007. Vote 4 yes. 0 no.
24 0 abstained. 0 absent. Motion carried.

25
26 Motion made by Director Keway and supported by Chairperson Mc Fall to
27 adjourn at 1:00 p.m. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

28
29 A regular meeting will be held on February 9, 2007 at 10:00 a.m.

30 A work session will be held on February 10, 2007 at 10:00 a.m.

31 A regular meeting will be held on February 16, 2007 at 10:00 a.m.

32 A regular meeting will be held on February 23, 2007 at 10:00 a.m.

33 A regular meeting will be held on January 19, 2007 at 10:00 a.m.

34
35 These minutes have been read and approved as written:

36
37 _____ February 9, 2007
38 Sheran Patton, Treasurer/Secretary

39
40 _____ February 9, 2007
41 Carol Mc Fall, Chairperson